



Idaho Army National Guard
Human Resource Office
4794 General Manning Avenue, Bldg 442
Boise, Idaho 83705-8112



NGID-HRO-AGR

21 March 2025

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **25-14**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	Instructor (Multiple Positions)
UNIT:	1/204th REGT (AR)
UIC:	W8F9A1
DUTY LOCATION:	Boise, ID
AUTHORIZED GRADE:	SSG / E6
DUTY SSI OR MOS:	19K, 19D, 19C, 11B, 12B, or 13F
ELIGIBILITY:	Open to current Active-Duty Members within six months of ETS date and current Service Members in the Army National Guard, who hold the grade of E5 (promotable with list standing) through E7. Applicants must be able to transfer to the Idaho Army National Guard. Service Members holding the grade of E7 will agree to a voluntary reduction to the grade of E6 upon acceptance of position.
CLOSING DATE:	21 April 2025

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. **Perishable documentation should not be more than 30 days old as of the closing date this announcement**, i.e. ERB/ORB/SRB, RPAM, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

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b. AGR Application Checklist dated September 2020. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at: <https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by navigating to the following link <https://medpros.mods.army.mil/medprosnew/> Select: Access Your Individual MEDPROS Record / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted. IMR must be generated after announcement date. **A letter of explanation/resolution is required for any medical deficiencies or overdue statuses i.e. Red or Black.**

e. Copies of current temporary and permanent profiles.

f. Digital Training Management System (DTMS) ACFT Individual Training Report (ITR). ITR must show passing record ACFT (**within the last six months**) and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required.

g. Digital Training Management System (DTMS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with HT/WT standards IAW AR 600-9 by the closing date of this announcement.

h. SRB (Soldier Record Brief). **Board selection format** (validated/certified). If there is an ASVAB score requirement, and you are not MOS qualified for the position, scores must be on your SRB. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications. <https://arngg1.ngb.army.mil/SelfService/CareerCenter>

i. Last five consecutive NCOERs/OERs and/or Commander's Letter of Recommendation for service members with less than five ratings. If Soldier has less than five ratings, packet will need to include all NCOER's and have a Commander's Letter of Recommendation as well.

j. Retirement Point Accounting Management (RPAM).

k. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

l. Documentation supporting applicant's qualifications i.e. resume, certificates, etc. (optional).

m. DA 1059 and/or Certificates for all NCOES/OES Courses.

n. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.

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o. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

5. Acceptance of an AGR position may influence Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.

6. Subject to availability of funds, Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

7. Application packets must be received on the closing date specified in this announcement to the address below. The preferred method of submittal will be using the email method to the below AGR Mailbox. Packets may also be delivered in person or by mail. Mailing of application packets using military postage is prohibited.

8. **When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions)** to ng.id.idarng.mbx.hro-agr@army.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 24-01 SGT John Doe.

**Human Resources Office
ATTN: Army AGR Branch
4794 General Manning Ave, Bldg 442
Boise, Idaho 83705-8112**

9. The point of contact for further information is AGR Branch at 208-272-4214, 208-272-4217 or ng.id.idarng.mbx.hro-agr@army.mil.

JURIANA G. MOORE
SFC, IDARNG
AGR Staffing NCO

POSITION DESCRIPTION

This position is located at the 1/204th Regiment (RTI), Armor Training Battalion (AR), Gowen Field, Boise, Idaho. The purpose of this position is to train Active and Reserve Soldiers on all aspects of the M1A2 SEPV2/SEPV3 Abrams Main Battle Tank or M2A3 Bradley Infantry Fighting Vehicle as well as facilitating instruction of the 19D or 19K/19C Advanced Leader Courses. Instruction encompasses topics such as operations, doctrine, maintenance, calibration, capabilities, field/situational training exercises, and live fire in the classroom, field, and live fire environments.

DUTIES AND RESPONSIBILITIES

A 19K CMF instructor must train and evaluate Tank Crewmen in 10 level tasks as well as safely control the actions of crewmembers during tank live fire. 19K CMF instructors must provide advanced instruction covering the Abrams fire control system's capabilities and usage. An ALC instructor is required to facilitate doctrinal based tactics education and assess students on terrain board, STX and FTX evaluations. In addition, assist the Course Manager in the planning, organization, coordination, and supervision of all armor training activities. Assists in performing operator maintenance of all tracked vehicles. Responsible for the safety and well-being of 3-4 Students during each class. Act as Platoon Sergeant/OC during FTX/STX. Must be available prior to/after duty hours to ensure all training is conducted to standard.

A 19D CMF instructor must train and evaluate Cavalry Scouts in 10-30 level tasks, 19D tactics and doctrine, and all aspects of the Bradley vehicle platform. In addition, this position assists the Course Manager in the planning, organization, coordination, and supervision of all cavalry training activities. Assists in performing unit maintenance of all assigned wheeled and tracked vehicles. Responsible for the safety and well-being of students during each class. Acts as an instructor First Sergeant/OC during FTX/STX. Must be available prior to/after duty hours and weekends to ensure all training is conducted to standard. Must be able to function fully in an austere field environment and wear all issued PPE (body armor, Kevlar, CVC, full combat load, gas mask, etc.).

OTHER REQUIREMENTS

- Preferred (but not required) to have rated leadership experience (12 months preferred as a Gunner or Tank Commander or Bradley Commander) on the M1A1 or M1A2 SEPV2/SEPV3 platform or M2A3/SA platform, OR any 19C, 19D, 19K, 11B, 12B, or 13F related rated leadership level experience (12 months minimum).
- Hold the ASI of A8/K8 or ASI of J3, or meet the academic prerequisites to attend the Abrams Master Gunner's Course or Bradley Master Gunner's Course.
- Must take the Army Combat Fitness Test/Weigh-In semi-annually IAW AR 350-1.

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- Must currently hold or have the ability to obtain a SECRET clearance.
- Must have a valid military driver's license and be capable of operating unit's vehicles or have the ability to obtain.
- Soldier must be flexible with long workdays and able to stay in the field for short periods of time (3-5 days) at a time.
- Hold Instructor Qualification with "8" identifier or have the ability to obtain.